We are looking for a PhD candidate for a project titled 'A historical lens on family firms and gender equality in the Netherlands, 1900-2020'. The project will research whether family businesses are more conducive to gender equality in the workplace than companies without a family background, using a historical perspective. Another objective of the project is to use the insights gained on the family businesses to develop new intervention tools that can be used in promoting gender equality in non-family businesses nowadays. A detailed project description can be found here: https://scoop-program.org/program-projects/748-6-7-project-1-a-historical-lens-on-family-firms-and-gender-equality-in-the-netherlands-1900-2020.

The project is part of the transdisciplinary and interdisciplinary research programme 'Differential Pathways to Gender-Inclusive labour markets' within the research programme SCOOP: Roadmaps to Resilient Societies. In total, three PhD students will be working on this project, in close collaboration with each other. For this particular project, the first and daily supervisor will be from History and the second supervisor will be from Sociology. SCOOP is a research and training centre dedicated to the interdisciplinary study of sustainable cooperation as a key feature of resilient societies. SCOOP brings together researchers of the University of Groningen, Utrecht University, VU Amsterdam, Erasmus University Rotterdam, and Radboud University Nijmegen. The PhD student will participate in the SCOOP PhD training programme. For further information, please visit: www.scoop-program.org/training-program-towards-transdisciplinarity.

PROFILE
Eligible candidates should have:
- (almost) finished a (Research) Master's in the domain of (economic) history, or a related discipline such as sociology;
- a solid training in historical and/or social science research (being familiar with both fields is a plus for this position);
- affinity with quantitative and qualitative research methods;
- (preferably) proven affinity and interest in the research field of gender (in)equality;
- eagerness to work in an interdisciplinary research team and to conduct interdisciplinary research in the SCOOP programme;
- proven academic research skills;
- eagerness to publish international articles and write a dissertation;
- excellent command of English and academic writing skills;
- (preferably) working Dutch language skills.

OFFER
You will be offered a temporary position (1.0 FTE), initially for 18 months with an extension to a total of four years upon a successful assessment in the first year. The gross salary ranges between €2,395 in the first year and €3,061 in the fourth year of employment (scale P according to the Collective Labour Agreement Dutch Universities) per month for a full-time employment. Salaries are supplemented with a holiday bonus of 8% and a year-end bonus of 8.3% per year. In addition, Utrecht University offers excellent secondary conditions, including an attractive retirement scheme, (partly paid) parental leave and flexible employment conditions (multiple choice model). More information about working at Utrecht University can be found here: https://www.uu.nl/en/organisation/working-at-utrecht-university.

ABOUT THE ORGANISATION
A better future for everyone. This ambition motivates our scientists in executing their leading research and inspiring teaching. At Utrecht University, the various disciplines collaborate intensively towards major societal themes. Our focus is on Dynamics of Youth, Institutions for Open Societies, Life Sciences and Sustainability.

The Economic and Social History Research group focuses on long-term developments in the world economy and societies, from the late Middle Ages to the present day with a comparative perspective in which similarities and differences between geographic areas and/or time periods are established. For more information, please visit: https://www.uu.nl/en/research/economic-and-social-history.

Information on the Sociology group can be found via: https://www.uu.nl/en/organisation/sociology.

HOW TO APPLY
To apply, please send:
- a curriculum vitae. Please include the names and contact details of two referees whom we may contact
- a letter of motivation explaining your interest in this position and your research focus, how your background prepares you for the research, and any other information about your circumstances relevant to assessing your suitability for the position
- an English language writing sample (e.g. a chapter from your Master's thesis);
- grade sheets (VWO, BA, MA)


MORE INFORMATION
You can react to this position until 7 januari 2022.
Interviews will most likely take place in the last week of January 2022.

For more information about this position, please contact: Dr.Selin Dilli via s.dilli@uu.nl.
Assistant Professor
Economic and Social History Group, Utrecht University