

[British Academy of Management - Gender in Management Special Interest Group: "Online Panel Discussion - Gender and AI: Implications for diversity and equality at work"](#)

Announcement published by Jenny Rodriguez on Tuesday, April 27, 2021

Type:

Event

Date:

May 17, 2021

Location:

United Kingdom

Subject Fields:

Humanities, Race / Ethnic Studies, Social Sciences, Sociology, Women's & Gender History / Studies

The Gender in Management Special Interest Group of the British Academy of Management (BAM) has organised a panel discussion on "**Gender and AI: Implications for diversity and equality at work**"

Date: 17 May 2021

Time: 2:00 -3:30 PM UK Time

Venue: Online (zoom)

Fees: This event is free for BAM members. There is a charge of £25 for non-BAM members.

Registration: To register, go to this link: <https://www.bam.ac.uk/events-landing/ems-event-calendar/two-webinar-series-on-gender-and-technology-panel-discussion-1-gender-and-ai-implications-for-diversity-and-equality-at-work.html>

Speakers

Prof Anja Lambrecht (London Business School)

Julian Posada (University of Toronto)

Dr Mayra Ruiz Castro (Roehampton University)

Prof Judy Wajcman (London School of Economics)

Chairs

Dr Jenny K Rodriguez (University of Manchester)

Dr Elisabeth Anna Guenther (University of Vienna)

This is the first event in a two-part series that engages with the relationship between gender and technology. This event explores the relationship between gender and artificial intelligence. Fast advances in artificial intelligence have, on the one hand, been welcomed as they signify one of the most transformational advances in technology that extends the human-machine relationship. On the other hand, many questions continue to be raised about the implications in the widespread use of AI. In particular, we have seen reports about algorithmic bias that reproduce and exacerbate gender and intersectional inequalities. It has been said that AI is a mirror of ourselves and against this backdrop, the panel discussion will reflect on the relationship between gender and AI and its implications and the challenges it poses for diversity and equality issues at work. The following questions will guide

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<https://networks.h-net.org/node/73374/announcements/7629412/british-academy-management-gender-management-special-interest>

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the discussion:

- What explains AI bias and the limited action to address this?
- Is inclusive AI possible? What needs to happen?
- What challenges and opportunities does AI offer to help address gender and intersectional inequalities?
- What questions do we need to ask ourselves in order to take a step back and reflect critically on these challenges and opportunities?
- What do managers need to know so they can use AI in a sensible way? For example, what considerations would be important in terms of reacting and interacting with technology and the results it gives?

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<https://www.bam.ac.uk/events-landing/ems-event-calendar/two-webinar-series-on-gender-and-technology-panel-discussion-1-g...>