

FEATURED JOB: Department Chair, Comparative Race and Ethnic Studies (Full Professor or Advanced Associate Professor), Texas Christian University, Comparative Race and Ethnic Studies

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Featured Job

Department Chair, Comparative Race and Ethnic Studies (Full Professor or Advanced Associate Professor)

Texas Christian University, Comparative Race and Ethnic Studies

The Department of Comparative Race and Ethnic Studies (CRES) at Texas Christian University invites applications for our next Department Chair at the rank of full Professor or advanced Associate Professor, starting fall 2020.

Research specialty within the broad field of U.S. Ethnic Studies is open, but we especially seek scholars who apply comparative or relational approaches to the study of race/ethnicity and/or scholars who meaningfully integrate the intersectional study of women, gender, and sexuality. All faculty in the department are expected to incorporate community-engaged pedagogy into their teaching and to take part in the wider Fort Worth and Texas communities as civic-minded scholars. The successful candidate should possess a strong background of service at the department or university level, a track record of administrative capabilities, and the ability to raise funds. We are interested in candidates who will provide programmatic leadership and direction for the burgeoning department, and who are committed to building and sustaining cross-disciplinary, cross-departmental connections to other programs on campus. Additionally, the department chair will serve as a campus leader in the development of CRES, the School of Interdisciplinary Studies, and larger university initiatives surrounding diversity, equity, and inclusion. Successful candidates will demonstrate evidence of an ambitious research agenda centered on race/ethnicity as well as prior experience in or potential for administrative leadership.

Organized as a program in 2015-16, and upgraded to department status in 2018, CRES now includes four full-time faculty positions, staff support, approximately 100 affiliated faculty and staff from across the university, and strong and growing support from the TCU administration and our college. The Department offers a major, minor, and graduate certificate in CRES and minors in African

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American and Africana Studies and Latinx Studies. Our mission is to educate students, faculty, staff, and the larger community to critically examine race and ethnicity as an essential step toward becoming ethical citizens and leaders in today's global community. It is an academic and community-oriented department committed to intercultural understanding, advocacy, and action. The CRES community values respect, inclusiveness, creative expression, dialogue, engagement, inquiry, and academic excellence.

Required qualifications:

- An existing record of scholarship, teaching, and service commensurate with the requirements for tenure and promotion in the Department of CRES.
- Experience in curriculum development, strategic planning, and/or academic leadership roles
- Ability to teach undergraduate and graduate courses on critical theoretical approaches to race and ethnicity in the U.S. and/or courses on applied inquiry, methods, and activism.

Preferred qualifications:

- A Ph.D. and/or work experience in an interdisciplinary field or department such as Ethnic Studies, African American or Africana or Black Studies, Chicana/o-Latina/o Studies, American Studies, Women and Gender Studies, etc.
- Experience in community-based participatory research or creative activity
- Experience in activism, community engagement, or critical service learning

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Contact Info:

To apply, upload a detailed, 3-page letter of application describing your research agenda, teaching, and approach to fostering diversity, equity, and inclusion at the department and institutional levels. Please also submit a complete CV, sample publication, and a list of three references who will only be contacted later in the search process. Applications must be submitted online at https://tcu.iGreentree.com/CSS_Faculty/. All questions regarding the application process may be directed to Human Resources at hrtalentacquisition@tcu.edu or 817-257-7790. Other questions may be directed to Dr. Max Krochmal, Department Chair, at m.krochmal@tcu.edu.

Review of applications begins December 12, 2019, and will continue until the position is filled. We expect to hold preliminary interviews later that month and invite finalists to campus by February, 2020. The position start date is in August, 2020.

A highly selective teaching and research university with 10,500 students, TCU is an independent, nonsectarian, coeducational institution committed to academic freedom located in Fort Worth, Texas,

the 13th largest city in the United States and part of the nation's fourth-largest metropolitan area. TCU has been recognized for nine consecutive years as a "Great Colleges to Work For" by *The Chronicle of Higher Education*. As an AA/EEO employer, TCU recruits, hires, and promotes qualified persons in all job classifications without regard to age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, genetic information, covered veteran status, or any other basis protected by law.